

ANNEX A
GOVERNMENT PROCUREMENT POLICY BOARD
Agency Procurement Compliance and Performance Indicator (APCPI) Self-Assessment Form

Name of Agency: DILG CO
 Date of Self Assessment: 29-Feb-2024

Name of Evaluator: Dir. Elnora A. Velasco
 Position: Head, COBAC Secretariat

No.	Assessment Conditions	Agency Score	APCPI Rating*	Comments/Findings to the Indicators and Subindicators	Supporting Information/Documentation (Not to be included in the Evaluation)
PILLAR I. LEGISLATIVE AND REGULATORY FRAMEWORK					
Indicator 1. Competitive Bidding as Default Method of Procurement					
1.a	Percentage of competitive bidding and limited source	46.36%	0.00		PMRs
1.b	Percentage of competitive bidding and limited source	8.63%	0.00		PMRs
Indicator 2. Limited Use of Alternative Methods of Procurement					
2.a	Percentage of shopping contracts in terms of amount of	0.24%	3.00		PMRs
2.b	Percentage of negotiated contracts in terms of amount of	52.24%	0.00		PMRs
2.c	Percentage of direct contracting in terms of amount of total	1.16%	2.00		PMRs
2.d	Percentage of repeat order contracts in terms of amount of	0.00%	3.00		PMRs
2.e	Compliance with Repeat Order procedures	n/a	n/a		Procurement documents relative to
2.f	Compliance with Limited Source Bidding procedures	n/a	n/a		Procurement documents relative to
Indicator 3. Competitiveness of the Bidding Process					
3.a	Average number of entities who acquired bidding	1.71	0.00		Agency records and/or PhilGEPS records
3.b	Average number of bidders who submitted bids	1.69	0.00		Abstract of Bids or other agency records
3.c	Average number of bidders who passed eligibility stage	1.26	1.00		Abstract of Bids or other agency records
3.d	Sufficiency of period to prepare bids	Fully	3.00		Agency records and/or PhilGEPS records
3.e	Use of proper and effective procurement documentation	Fully	3.00		Cost Benefit Analysis, Work Plans,
	Average I		1.36		
PILLAR II. AGENCY INSTITUTIONAL FRAMEWORK AND MANAGEMENT CAPACITY					
Indicator 4. Presence of Procurement Organizations					
4.a	Creation of Bids and Awards Committee(s)	Fully	3.00		Verify copy of Order creating BAC;
4.b	Presence of a BAC Secretariat or Procurement Unit	Fully	3.00		Verify copy of Order creating BAC
Indicator 5. Procurement Planning and Implementation					
5.a	An approved APP that includes all types of procurement	Compliant	3.00		Copy of APP and its supplements (if any)
5.b	Preparation of Annual Procurement Plan for Common-Use	Fully	3.00		APP, APP-CSE, PMR
5.c	Existing Green Specifications for GPPB-identified non-CSE	Compliant	3.00		ITBs and/or RFQs clearly
Indicator 6. Use of Government Electronic Procurement System					
6.a	Percentage of bid opportunities posted by the PhilGEPS-	100.00%	3.00		Agency records and/or PhilGEPS records
6.b	Percentage of contract award information posted by the	100.00%	3.00		Agency records and/or PhilGEPS records
6.c	Percentage of contract awards procured through alternative	100.00%	3.00		Agency records and/or PhilGEPS records
Indicator 7. System for Disseminating and Monitoring Procurement Information					
7.a	Presence of website that provides up-to-date procurement	Fully	3.00		Identify specific procurement-related
7.b	Preparation of Procurement Monitoring Reports using the	Fully	3.00		Copy of PMR and received copy that it was
	Average II		3.00		
PILLAR III. PROCUREMENT OPERATIONS AND MARKET PRACTICES					
Indicator 8. Efficiency of Procurement Processes					
8.a	Percentage of total amount of contracts signed within the	33.58%	0.00		APP (including Supplemental
8.b	Percentage of total number of contracts signed against total	62.86%	0.00		APP (including Supplemental amendments,
8.c	Planned procurement activities achieved desired contract	Substantially	2.00		Agency Procedures/Systems for the
Indicator 9. Compliance with Procurement Timeframes					
9.a	Percentage of contracts awarded within prescribed period of	100.00%	3.00		PMRs
9.b	Percentage of contracts awarded within prescribed period of	n/a	n/a		PMRs
9.c	Percentage of contracts awarded within prescribed period of	n/a	n/a		PMRs
Indicator 10. Capacity Building for Government Personnel and Private Sector Participants					
10.a	There is a system within the procuring entity to evaluate the	Fully	3.00		Samples of forms used to evaluating
10.b	Percentage of participation of procurement staff in	100.00%	3.00		Ask for copies of Office Orders, training
10.c	The procuring entity has open dialogue with private sector	Compliant	3.00		Ask for copies of documentation of
Indicator 11. Management of Procurement and Contract Management Records					
11.a	The BAC Secretariat has a system for keeping and	Fully	3.00		Verify actual procurement records and
11.b	Implementing Units has and is implementing a system for	Fully	3.00		Verify actual contract management
Indicator 12. Contract Management Procedures					
12.a	Agency has defined procedures or standards in such areas as	Fully	3.00		Verify copies of written procedures for
12.b	Timely Payment of Procurement Contracts	On or before	3.00		Ask Finance or Accounting Head of Agency
	Average III		2.36		
PILLAR IV. INTEGRITY AND TRANSPARENCY OF AGENCY PROCUREMENT SYSTEM					

Indicator 13. Observer Participation in Public Bidding				
13.a	Observers are invited to attend stages of procurement as	Fully	3.00	Verify copies of Invitation Letters to CSOs
Indicator 14. Internal and External Audit of Procurement Activities				
14.a	Creation and operation of Internal Audit Unit (IAU) that	Fully	3.00	Verify copy of Order or show actual
14.b	Audit Reports on procurement related transactions	Above 90-	3.00	Verify COA Annual Audit Report on Action
Indicator 15. Capacity to Handle Procurement Related Complaints				
15.a	The Procuring Entity has an efficient procurement	Fully	3.00	Verify copies of BAC resolutions on
Indicator 16. Anti-Corruption Programs Related to Procurement				
16.a	Agency has a specific anti-corruption program/s related to	Fully	3.00	Verify documentation of anti-corruption
		Average IV	3.00	
GRAND TOTAL (Average I + Average II + Average III + Average IV / 4)			2.43	

Summary of APCPI Scores by Pillar

APCPI Pillars	Ideal Rating	Agency Rating
I Legislative and Regulatory Framework	3.00	1.36
II Agency Institutional Framework and Management Capacity	3.00	3.00
III Procurement Operations and Market Practices	3.00	2.36
IV Integrity and Transparency of Agency Procurement Systems	3.00	3.00
Total (Pillar I+Pillar II+Pillar III+Pillar IV)/4	3.00	2.43

Agency Rating



Prepared by:

[Signature]
DIR. ELNORA A. VELASCO
 Head, COBAC Secretariat

Noted by:

[Signature]
ASEC. ESTER A. ALDANA, CESO II
 Chairperson, COBAC

**APPROVED BY THE AUTHORITY OF THE SECRETARY
 (As HoPE):**

[Signature]
ATTY. LORD A. VILLANUEVA
 Undersecretary for Operations

ANNEX B
GOVERNMENT PROCUREMENT POLICY BOARD
CONSOLIDATED PROCUREMENT MONITORING REPORT

Period Covered: CY 2023

Name of Agency: DILG CO


	Total Amount of Approved APP	Total Number of Procurement Activities	No. of Contracts Awarded	Total Amount of Contracts Awarded	No. of Failed Biddings	Total No. of Entities who Acquired Bid Docs	Total No. of Bidders who Submitted Bids	Total No. of Bidders who passed Eligibility Stage	No. of Bid Opportunities Posted at PhilGEPS	No. of Contract Award Posted at PhilGEPS	Total No. Of Contracts that incurred negative slippage	Total No. of contracts with amendments to order or variation orders	No. of Contracts Awarded within prescribed timeframes
1. Public Bidding*													
1.1. Goods	280,601,900.04	35	22	78,887,287.60	13	60	59	44	35	22	0	0	22
1.2. Works	0.00	0	0	0.00	0	0	0	0	0	0	0	0	0
1.3. Consulting Services	0.00	0	0	0.00	0	0	0	0	0	0	0	0	0
Sub-Total	280,601,900.04	35	22	78,887,287.60	13	60	59	44	35	22	0	0	22
2. Alternative Modes													
2.1.1 Shopping (S2.1 a above 50K)	0.00	0	0	0.00						0			
2.1.2 Shopping (S2.1 b above 50K)	1,724,982.89	3	3	290,168.00					3	3			
2.1.3 Other Shopping	978,637.34	4	4	117,528.00						0			
2.2.1 Direct Contracting (above 50K)	2,914,957.28	7	7	1,863,898.96						7			
2.2.2 Direct Contracting (50K or less)	735,512.05	5	5	109,272.14						0			
2.3.1 Repeat Order (above 50K)	0.00	0	0	0.00						0			
2.3.2 Repeat Order (50K or less)	0.00	0	0	0.00					0	0			
2.4. Limited Source Bidding	0.00	0	0	0.00						0			
2.5.1 Negotiation (Common-Use Supplies)	8,208,202.65	6	6	913,270.13									
2.5.2 Negotiation (Recognized Government Printers)	0.00	0	0	0.00									
2.5.3 Negotiation (TFB 53.1)	10,500,000.04	4	2	10,480,131.20					4	2			
2.5.4 Negotiation (SVP 53.9 above 50K)	47,225,453.32	83	83	12,704,113.85					83	83			
2.5.5 Other Negotiated Procurement (Others above 50K)	146,378,300.32	77	77	64,577,388.73						77			
2.5.6 Other Negotiated Procurement (50K or less)	10,133,215.77	52	52	1,118,891.61					90	172			
Sub-Total	228,799,261.66	241	239	92,174,662.82									
3. Foreign Funded Procurement**													
3.1. Publicly-Bid	0.00	0	0	0.00		0	0	0					
3.2. Alternative Modes	0.00	0	0	0.00		0	0	0					
Sub-Total	0.00	0	0	0.00									
4. Others, specify:													
TOTAL	509,401,161.70	276	261	171,061,950.22									

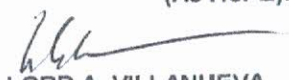
* Should include foreign-funded publicly-bid projects per procurement type

** All procurement using Foreign Funds excluding National Competitive Bidding (NCB) contracts; conversion to peso will be at BSP rates at the time the bids/quotations were submitted

APPROVED BY THE AUTHORITY OF THE SECRETARY
(As HoPE):


DIR. ELNORA A. VELASCO
 Head, COBAC Secretariat


ASEC. ESTER A. ALDANA, CESO II
 Chairperson, COBAC


ATTY. LORD A. VILLANUEVA
 Undersecretary for Operations

Name of Agency: DILG-CO
 Name of Respondent: Dir. Elnora A. Velasco

Date: 29-Feb-2024
 Position: Head, COBAC Secretariat

Instruction: Put a check (✓) mark inside the box beside each condition/requirement met as provided below and then fill in the corresponding blanks according to what is asked. Please note that all questions must be answered completely.

1. Do you have an approved APP that includes all types of procurement, given the following conditions? (5a)

- ☒ Agency prepares APP using the prescribed format
- ☒ Approved APP is posted at the Procuring Entity's Website
 please provide link: <https://www.dilg.gov.ph/transparency/>
- ☒ Submission of the approved APP to the GPPB within the prescribed deadline
 please provide submission date: 24-Jan-2023

2. Do you prepare an Annual Procurement Plan for Common-Use Supplies and Equipment (APP-CSE) and Procure your Common-Use Supplies and Equipment from the Procurement Service? (5b)

- ☒ Agency prepares APP-CSE using prescribed format
- ☒ Submission of the APP-CSE within the period prescribed by the Department of Budget and Management in its Guidelines for the Preparation of Annual Budget Execution Plans issued annually
 please provide submission date: 23-Sep-2022
- ☒ Proof of actual procurement of Common-Use Supplies and Equipment from DBM-PS

3. In the conduct of procurement activities using Repeat Order, which of these conditions is/are met? (2e)

- ☐ Original contract awarded through competitive bidding
- ☐ The goods under the original contract must be quantifiable, divisible and consisting of at least four (4) units per item
- ☐ The unit price is the same or lower than the original contract awarded through competitive bidding which is advantageous to the government after price verification
- ☐ The quantity of each item in the original contract should not exceed 25%
- ☐ Modality was used within 6 months from the contract effectivity date stated in the NTP arising from the original contract, provided that there has been a partial delivery, inspection and acceptance of the goods within the same period

4. In the conduct of procurement activities using Limited Source Bidding (LSB), which of these conditions is/are met? (2f)

- ☐ Upon recommendation by the BAC, the HOPE issues a Certification resorting to LSB as the proper modality
- ☐ Preparation and Issuance of a List of Pre-Selected Suppliers/Consultants by the PE or an identified relevant government authority
- ☐ Transmittal of the Pre-Selected List by the HOPE to the GPPB
- ☐ Within 7cd from the receipt of the acknowledgement letter of the list by the GPPB, the PE posts the procurement opportunity at the PhilGEPS website, agency website, if available and at any conspicuous place within the agency

5. In giving your prospective bidders sufficient period to prepare their bids, which of these conditions is/are met? (3d)

- ☒ Bidding documents are available at the time of advertisement/posting at the PhilGEPS website or Agency website;
- ☒ Supplemental bid bulletins are issued at least seven (7) calendar days before bid opening;

☒ Minutes of pre-bid conference are readily available within five (5) days.

6. Do you prepare proper and effective procurement documentation and technical specifications/requirements, given the the following conditions? (3e)

- ☒ The end-user submits final, approved and complete Purchase Requests, Terms of Reference, and other documents based on relevant characteristics, functionality and/or performance requirements, as required by the procurement office prior to the commencement of the procurement activity
- ☒ No reference to brand names, except for items/parts that are compatible with the existing fleet or equipment
- ☒ Bidding Documents and Requests for Proposal/Quotation are posted at the PhilGEPS website, Agency website, if applicable, and in conspicuous places

7. In creating your BAC and BAC Secretariat which of these conditions is/are present?

For BAC: (4a)

- ☒ Office Order creating the Bids and Awards Committee
please provide Office Order No.: DO No. 2022-744 dated 19-Sept-2022
- ☒ There are at least five (5) members of the BAC
please provide members and their respective training dates:
- | Name/s | Date of RA 9184-related training |
|-------------------------------------|----------------------------------|
| A. Asec. Ester A. Aldana, CESO II | 29-Sep-2023 |
| B. Atty. Cynthia F. Laureano-Pulido | 29-Sep-2023 |
| C. Dir. Loida S. Linson | 29-Sep-2023 |
| D. Dir. Sara Jane M. Cerezo | 29-Sep-2023 |
| E. Dir. Vivian P. Suansing | 29-Sep-2023 |
| F. Dir. Dennis D. Villasenor | 29-Sep-2023 |
| G. Engr. Maria Teresa H. Concepcion | 29-Sep-2023 |
- ☒ Members of BAC meet qualifications
- ☒ Majority of the members of BAC are trained on R.A. 9184

For BAC Secretariat: (4b)

- ☒ Office Order creating of Bids and Awards Committee Secretariat or designing Procurement Unit to act as BAC Secretariat
please provide Office Order No.: DO No. 2022-744 dated 19-Sept-2022
- ☒ The Head of the BAC Secretariat meets the minimum qualifications
please provide name of BAC Sec Head: Elnora A. Velasco
- ☒ Majority of the members of BAC Secretariat are trained on R.A. 9184
please provide training date: 29-Sep-2023

8. Have you conducted any procurement activities on any of the following? (5c)

If YES, please mark at least one (1) then, answer the question below.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Computer Monitors, Desktop Computers and Laptops | <input checked="" type="checkbox"/> Paints and Varnishes |
| <input checked="" type="checkbox"/> Air Conditioners | <input checked="" type="checkbox"/> Food and Catering Services |
| <input checked="" type="checkbox"/> Vehicles | <input checked="" type="checkbox"/> Training Facilities / Hotels / Venues |
| <input type="checkbox"/> Fridges and Freezers | <input type="checkbox"/> Toilets and Urinals |
| <input type="checkbox"/> Copiers | <input checked="" type="checkbox"/> Textiles / Uniforms and Work Clothes |

Do you use green technical specifications for the procurement activity/ies of the non-CSE item/s?

☒ Yes

☐ No

9. In determining whether you provide up-to-date procurement information easily accessible at no cost, which of these conditions is/are met? (7a)

☒ Agency has a working website

please provide link: www.dilg.gov.ph

☒ Procurement information is up-to-date

☒ Information is easily accessible at no cost

10. In complying with the preparation, posting and submission of your agency's Procurement Monitoring Report, which of these conditions is/are met? (7b)

☒ Agency prepares the PMRs

☒ PMRs are promptly submitted to the GPPB

please provide submission dates: 1st Sem - 10-Jul-2023 2nd Sem - 12-Jan-2024

☒ PMRs are posted in the agency website

please provide link: https://www.dilg.gov.ph/transparency/

☒ PMRs are prepared using the prescribed format

11. In planning of procurement activities to achieve desired contract outcomes and objectives within the target/allotted timeframe, which of these conditions is/are met? (8c)

☒ There is an established procedure for needs analysis and/or market research

☒ There is a system to monitor timely delivery of goods, works, and consulting services

☐ Agency complies with the thresholds prescribed for amendment to order, variation orders, and contract extensions, if any, in competitively bid contracts

12. In evaluating the performance of your procurement personnel, which of these conditions is/are present? (10a)

☒ Personnel roles, duties and responsibilities involving procurement are included in their individual performance commitment/s

☒ Procuring entity communicates standards of evaluation to procurement personnel

☒ Procuring entity and procurement personnel acts on the results and takes corresponding action

13. Which of the following procurement personnel have participated in any procurement training and/or professionalization program within the past three (3) years? (10b)

Date of most recent training: 29-Sep-2023

☒ Head of Procuring Entity (HOPE)

☒ Bids and Awards Committee (BAC)

☒ BAC Secretariat/ Procurement/ Supply Unit

☒ BAC Technical Working Group

☒ End-user Unit/s

☒ Other staff

14. Which of the following is/are practised in order to ensure the private sector access to the procurement opportunities of the procuring entity? (10c)

- ☒ Forum, dialogues, meetings and the like (apart from pre-bid conferences) are conducted for all prospective bidders at least once a year
- ☒ The PE promptly responds to all interested prospective bidders' inquiries and concerns, with available facilities and various communication channels

15. In determining whether the BAC Secretariat has a system for keeping and maintaining procurement records, which of these conditions is/are present? (11a)

- ☒ There is a list of procurement related documents that are maintained for a period of at least five years
- ☒ The documents are kept in a duly designated and secure location with hard copies kept in appropriate filing cabinets and electronic copies in dedicated computers
- ☒ The documents are properly filed, segregated, easy to retrieve and accessible to authorized users and audit personnel

16. In determining whether the Implementing Units has a system for keeping and maintaining procurement records, which of these conditions is/are present? (11b)

- ☒ There is a list of contract management related documents that are maintained for a period of at least five years
- ☒ The documents are kept in a duly designated and secure location with hard copies kept in appropriate filing cabinets and electronic copies in dedicated computers
- ☒ The documents are properly filed, segregated, easy to retrieve and accessible to authorized users and audit personnel

17. In determining if the agency has defined procedures or standards for quality control, acceptance and inspection of goods, works and services, which of these conditions is/are present? (12a)

- ☒ Agency has written procedures for quality control, acceptance and inspection of goods, services and works

Have you procured Infrastructure projects through any mode of procurement for the past year?

- ☐ Yes ☒ No

If YES, please answer the following.

- ☐ Supervision of civil works is carried out by qualified construction supervisors
Name of Civil Works Supervisor: _____
- ☐ Agency implements CPES for its works projects and uses results to check contractors' qualifications (applicable for works only)
Name of CPES Evaluator: _____

18. How long will it take for your agency to release the final payment to your supplier/service provider or contractor/consultant once documents are complete? (12b) _____ 15 _____ days

19. When inviting Observers for the following procurement activities, which of these conditions is/are met? (13a)

- A. Eligibility Checking (For Consulting Services Only)
- B. Shortlisting (For Consulting Services Only)
- C. Pre-bid conference
- D. Preliminary examination of bids
- E. Bid evaluation
- F. Post-qualification

- ☒ Observers are invited to attend stages of procurement as prescribed in the IRR
- ☒ Observers are allowed access to and be provided documents, free of charge, as stated in the IRR
- ☒ Observer reports, if any, are promptly acted upon by the procuring entity

20. In creating and operating your Internal Audit Unit (IAU) that performs specialized procurement audits,

which set of conditions were present? (14a)

- ☒ Creation of Internal Audit Unit (IAU) in the agency
Agency Order/DBM Approval of IAU position/s: DO No. 2008-952
- ☒ Conduct of audit of procurement processes and transactions by the IAU within the last three years
- ☒ Internal audit recommendations on procurement-related matters are implemented within 6 months of the submission of the internal auditor's report

21. Are COA recommendations responded to or implemented within six months of the submission of the auditors' report? (14b)

- ☒ Yes (percentage of COA recommendations responded to or implemented within six months)
100 %
- ☐ No procurement related recommendations received

22. In determining whether the Procuring Entity has an efficient procurement complaints system and has the capacity to comply with procedural requirements, which of conditions is/are present? (15a)

- ☒ The HOPE resolved Protests within seven (7) calendar days per Section 55 of the IRR
- ☒ The BAC resolved Requests for Reconsideration within seven (7) calendar days per Section 55 of the IRR
- ☒ Procuring entity acts upon and adopts specific measures to address procurement-related complaints, referrals, subpoenas by the Omb, COA, GPPB or any quasi-judicial/quasi-administrative body

23. In determining whether agency has a specific anti-corruption program/s related to procurement, which of these conditions is/are present? (16a)

- ☒ Agency has a specific office responsible for the implementation of good governance programs
- ☒ Agency implements a specific good governance program including anti-corruption and integrity development
- ☒ Agency implements specific policies and procedures in place for detection and prevention of corruption


Prepared by:


DIR. ELNORA A. VELASCO
Head, COBAC Secretariat

Noted by:


ASEC. ESTER A. ALDANA, CESO II
Chairperson, COBAC

APPROVED BY THE AUTHORITY OF THE SECRETARY
(As HoPE):


ATTY. LORD A. VILLANUEVA
Undersecretary for Operations

Annex D

PROCUREMENT CAPACITY DEVELOPMENT ACTION PLAN TEMPLATE

Name of Agency: DILG CO

Period: FY 2023


Sub-Indicators	Key Area for Development	Proposed Actions to Address Key Areas	Responsible Entity	Timetable	Resources Needed
1.a	Percentage of competitive bidding and limited source bidding contracts in terms of amount of total procurement	1) Continue quarterly consolidation of Purchase Requests for public bidding.	BAC Secretariat	quarterly	computers/laptop, manpower
1.b	Percentage of competitive bidding and limited source bidding contracts in terms of volume of total procurement	2) Conduct training on various procurement documentary requirements, contract implementation process and preparation of FY 2024 PPMP for budget proposal.	Procurement Management Division	1st Qtr 2024	presentation materials, PPMP forms, laptop
2.b	Percentage of negotiated contracts in terms of amount of total procurement	3) Conduct training for the BAC, TWG, Secretariat and other personnel involved in procurement.	BAC, TWG, Secretariat / Procurement Management Division	3rd Qtr 2024	GPPB recognized trainers, presentation materials, laptop
2.c	Percentage of direct contracting in terms of amount of total procurement	4) Fill-up vacant positions in Procurement Management Division to strengthen the procurement process workflow of the Department and to address the workload imbalance.	Procurement Management Division	until 4th Qtr 2024	Personnel Requisition Form, Organizationan, functional and position charts
3.a	Average number of entities who acquired bidding documents	5) Conduct Suppliers and Supply Officers Forum.	Procurement Management Division	2nd Qtr 2024	presentation materials, ZOOM platform, computers/laptop
3.b	Average number of bidders who submitted bids	6) Regular communication with suppliers / service providers through e-mail or any other online means to update them about the procurement processes and requirements of the Department.	Procurement Management Division	as needed	Registry of Suppliers, email/internet, telephone, computers/laptop
3.c	Average number of bidders who passed eligibility stage	7) Commend suppliers/ service providers who receive high ratings in evaluation to encourage them to continue participating in the Department's procurement activities.	Procurement Management Division	Monthly	Consolidated Report of Suppliers/Service Providers Performance Evaluation, email/internet, computers/laptop
8.b	Percentage of total number of contracts signed against total number of procurement projects done through competitive bidding	Note: Proposed Actions 1 to 4 are applicable to Key Areas 1.a, 1.b, 2.b, 2.c and 8b, while Proposed Actions 5 to 7 are applicable for 3.a, 3.b and 3.c.			


Prepared by:

Noted by:

Approved by the Authority of the Secretary
(As HoPE):


DIR. ELNORA A. VELASCO
Head, COBAC Secretariat


ASEC. ESTER A. ALDANA, CESO II
Chairperson, COBAC


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