



A publication of the Public Affairs and Communication Service on DILG LG Sector News

How Model Employees Do It

Excellent performance in workplace sometimes goes unnoticed and unrewarded unlike in school where there is a regular recognition of top performing students.

Good thing the Department of the Interior and Local Government (DILG)-Central Office (CO) through its Program on Awards and Incentives for Service Excellence (PRAISE) Committee recognized top employees for different aspects of exemplary office work.

2016 BEST EMPLOYEE *Award*



with a corresponding P5,000 cash incentive was conferred to 25-year old **Nikko D. Madrelijos**, Information Technology Officer I of the Information Systems and Technology Management Service (ISTMS) and a *Cum Laude* graduate of Bachelor of Science in Computer Science in Don Mariano

Marcos Memorial State University-South La Union campus.

According to the PRAISE Committee, Madrelijos won because he is the responsible for the overall design, development, implementation and maintenance of Information Systems for the Public-Private Partnership for the People Initiative for Local Government Units (LGU P4) of the Bureau of Local Government Development (BLGD), Programs and Project Monitoring System (PPMS) of the Office of Project Development Services (OPDS), and the LGU Scorecard of the Bureau of Local Government Service (BLGS), to name a few.

What is his secret to excelling at work? He says, *"Love your work every day. If you enjoy it, salary becomes less important."*

"I started to love computer games as a kid then as I matured I liked programming until I wanted to make programs that would make the life of people easier and it really makes me proud and fulfilled to finish a program," he said.

PERFECT ATTENDANCE *Awardees*

The PRAISE Committee also gave 2016 Perfect Attendance Award with P3,000 prize each to 19 employees for not having incurred any tardiness, undertime, vacation leave and sick leave for the period from January 1, 2016 to October 31, 2016, as determined by the Personnel Division of Administrative Service.

The awardees are: **Leonilo G. Varon, Francisco C. Grabol, Richard Bayron J. Hermosa, Ma. Lourdes M. Lladones, Marvin T. Masip, Edgar D. Pantoja, Romeo B. Rolle, Esteban P. Kalong, Norilyn L. Morfi, Elizabeth**

B. Jacinto, Angelita C. Bajuyo, Ruel C. Cortez, Francisco B. Cells, Jerry Q. Cruz, Gemma R. Macatangay, Zaldy I. Masangkay, Beatriz M. Doros, Blesilda Rachel F. Paule, and Daryl M. Jaramilla.

Paule, the Chief of the National Barangay Operations Office (NBOO) Research and Profiling Division, is a third time awardee. She also shared to the *DILG Insider* how she made it possible to have perfect attendance for 10 long months.

Like Madrelijos, she advises to love one's work. *"Work is your life. It is the source of income for your sustenance for your family. Attendance is a gauge of your love to your work. Being absent often is a sign of not being happy with your work."*

Paule, who arrives at the office between 6 and 7 am, has been in the government service for 32 years and 27 of those she devoted to the DILG.

Despite her personal strict code in attendance, Paule believes that family is first priority and *"there's an umbilical cord between family and work."*

MODELS OF 5S

Paule is also one of the four employees who clinched the 2016 Models of 5S of Good Housekeeping (Individual Category) Award with P1,000 prize each together with other awardees namely **Masangkay, Nerisa T. Matias, and Donna D. Cuacoyes.**

The PRAISE Committee commended them for adhering to the 5S (sort, systematize, sweep, sanitize and self-discipline) principles of Good Housekeeping.

Matias, who has been with the Department for almost three years, said the recognition came unexpected and she hopes to get the award again this year.

"The secret to maintaining 5S is making it a habit. It's beneficial because you can find your things easily and an uncluttered working area clears your mind thus making work lighter," she said.

These individual awardees in 2016 say that the PRAISE Committee recognition has inspired them to do better this year. But the awarding is not intended to boost the professional morale of the winners alone. As the Civil Service Commission (CSC) says, the PRAISE system is designed to encourage creativity, innovativeness, efficiency, integrity and productivity among all public servants.

If they can do it, you can too! *Ngayong bagong taon, paghusayan mo ang pagiging isang Matino, Mahusay, at Maaasahang lingkod-bayan!* **Nesreen C. Abdulrauf**

DILG-CO QUALITY POLICY

We, the DILG Central Office, commit to formulate sound policies and provide effective technical and administrative services to promote excellence in local governance, strengthen local government capacities, and enhance the service delivery of our Regional and Field Offices.