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## The next new technology on personnel service

This year, the online Personal Data Sheet (PDS) known as the Human Resource Information System (HRIS) is undergoing modification for easy access and accurate generation of reports at the Department of the Interior and Local Government (DILG) Central Office and Regional Offices.

With this latest development, the Regional HRMOs and designated administrative officers of the central office were recently oriented on the new HRIS as well as various personnel services and latest pertinent issuances from the Civil Service Commission (CSC) at Icon Hotel Timog, Quezon City.

The said portal is a web-based solution or system that Human Resource Management Officers (HRMOs) may use to meet comprehensive human resource management needs in an integrated and efficient way. It has the capability to: (1) maintain employment records of all DILG personnel; and (2) collect data or statistics on organization staffing, performance management and training activities.

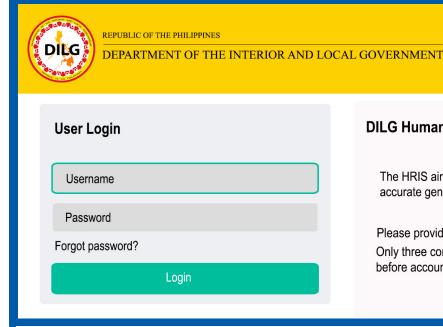
It also features PDS generation, search filter combinations (nationwide), and user login for every employee, online updates of trainings, online updates of work experience, and cloud update anywhere.

Take a look at the new HRIS.

Old HRIS	New HRIS
✓ Central Office only	✓ Covers all regional offices
✓ Programmer dependent	✓ Integrated central and regional office data bases with the central office as the
✓ Domain name, lease line and annual	main administrator
programmer fee are costly	✓ Requires an internet connection with public IP
✓ Used a generic template which is inflexible to changes	<ul> <li>✓ Created for purposes of sustainability - less costly (only equipment and internet purchased)</li> </ul>
✓ Can be accessed anywhere	✓ ISTMS to provide the domain name
	✓ Programmed according to needed specifications
	✓ Can be accessed anywhere

A memorandum will be issued on the use of the system once the modification is complete.

The new HRIS is one of the initiatives of the Personnel Division of the Administrative Service to improve the database on personnel records and enhance personnel services.



## **DILG Human Resource Information System (HRIS)**

The HRIS aims to organize personnel data for easy access and accurate generation of reports.

Please provide your login credentials.

Only three consecutive login failure attempts shall be allowed before account lockout

The login interface of the new Human Resource Information System (HRIS) portal

## **DILG-CO QUALITY POLICY**

We, the DILG Central Office, commit to formulate sound policies and provide effective technical and administrative services to promote excellence in local governance, strengthen local government capacities, and enhance the service delivery of our Regional and Field Offices.