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DILG adopts Integrity Management Program

Just recently, the top management of the DILG together with representatives from the Office of the President and Office of the Ombudsman conducted an executive briefing on the Integrity Management Program (IMP)- a new program of the national government primarily aimed at building a culture of integrity in the government sector.

What is IMP?

The IMP is a preventive anti-corruption measure of the government that covers six (6) dimensions or management systems that are linked together to enhance both individual and systems integrity, namely: Service Delivery, Institutional Leadership, Human Resource Management and Development, Financial Procurement and Asset Management, and Internal Reporting & Investigation and Corruption Risk Management. It aims to establish a systematic approach in building, improving, reinforcing and sustaining a culture of integrity in public sector institutions that are rooted in acceptable values, principles and standards of good governance.

What are the goals of the program?

- To ensure integrity is practiced in the public sector
- To reduce corruption vulnerabilities at the department/agency level
- To improve public trust and confidence in government

Is there a legal basis for IMP?

The creation of the IMP is in compliance to Executive Order (EO) No. 176 or the Institutionalization of the Integrity Management Program (IMP) as the National Corruption Prevention Program in All Government Departments, Bureaus, Offices, including Government-Owned and Controlled Corporations, Government Financial Institutions, State Universities and Colleges, and Local Government Units.

How will the IMP work?

Agencies will first have to set up their respective Integrity Management Committee (IMC). This will be followed by the Integrity Assessment where agencies will be evaluated based on a given criteria which include the institution's mandate, economic growth and poverty reduction. Other

criteria may include the Commission of Audit (COA) Report. This will lead to the development of the IMP, and subsequently to the implementation, monitoring and evaluation of the program. The agencies may also receive an IMP Certification either under Culture of Organizational Stewardship (14-15), Culture of Accountability (11-13) or Culture of Commitment (9-10) depending on the performance rating they will receive.

Who will comprise the DILG LG-Sector Central Office Integrity Management Committee (CO-IMC)?

Secretary Mel Senen Sarmiento will head the CO-IMC as Chairperson. Usec. Austere Panadero will serve as the committee's Vice-Chairman. The members will include the Undersecretaries for Operations, Public Safety, Chief of Staff, the Assistant Secretaries for Legal Matters & Affairs, Plans and Programs, Finance, Comptrollership and Administration, and the directors and chiefs of the various bureaus, services and divisions of the department. While the Internal Audit Service (IAS) and Human Resource Management Division comprise the secretariat.

Part of the functions and responsibilities of the IMC are: to oversee and ensure the effective implementation of the IMP and all integrity management initiatives and measures within the Department; to facilitate integrity management planning; to monitor and review accomplishment of the commitments stated in the Integrity Management Plan (IMP); to establish feedback mechanism on the implementation of the IM Plan, etc.

In relation to this, Secretary Sarmiento urged the DILG personnel to embody and internalize the Department's Brand Personality "*Matino, Mahusay at Maaasahang Kagawaran para sa Mapagkalinga at Maunlad na Pamahalaang Lokal*" and integrate it in all communications efforts and operations of the whole Department.

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Integrity
(ĭn-tĕg'ĕrĭ-tĕ) *n.*
1. Having the character quality of being honest, reliable and fair.

DILG-CO QUALITY POLICY

We, the DILG Central Office, commit to formulate sound policies and provide effective technical and administrative services to promote excellence in local governance, strengthen local government capacities, and enhance the service delivery of our Regional and Field Offices.